

# Policy for the Prevention of Money Laundering (PML)

This policy applies to all employees of Nuvoil, S.A. de C.V. (Nuvoil), including senior management personnel, as well as any third party contracted by the Companies who is subject to any money laundering prevention (MLP) regime.

**Money laundering:** is the process by which the origin of funds generated through illegal activities is concealed.

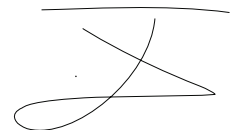
At Nuvoil, we are committed to ethics, transparency, and the adoption of best practices in accordance with our Internal Work Regulations and Code of Ethics and Conduct. It is the responsibility of all employees to prevent activities related to money laundering and to remain alert to the identification of unusual transactions or suspicious operations.

For the purposes outlined above, Nuvoil must:

- Comply with applicable anti-corruption and anti-money laundering laws and obligations, as well as the Code of Ethics and Conduct and internal policies.
- Refrain from engaging in any act of money laundering. If such an act occurs, the employee will be subject to internal sanctions in accordance with the Internal Work Regulations and Code of Ethics and Conduct, and externally, the sanctions established under the applicable anti-corruption and anti-money laundering legal framework.
- Conduct proper Due Diligence processes for Third Parties prior to entering any commercial relationship, in accordance with Nuvoil's Due Diligence Procedure.

- Report any confirmed or suspected money laundering activity. Employees or third parties who file a report will be protected from retaliation, provided that the report is made in good faith. Reports should be submitted via email to: **denuncia@nuvoil.com**
- Participate in training sessions and awareness activities related to the corporate ethics system of Nuvoil.
- Use Nuvoil's official ERP systems for any commercial transaction, in strict adherence to internal accounting and financial policies and procedures.

This policy serves as a reference for monitoring and ensuring compliance with laws and obligations aimed at combating money laundering within Nuvoil.

A stylized, handwritten signature in black ink, consisting of a large, sweeping 'J' and 'A' that cross each other.

José Edel Álvarez Delong  
**CEO**  
Nuvoil Business Group